

# CODE OF BUSINESS CONDUCT



## Dube TradePort Corporation Annual Report 2014/15 Supporting Document

Dube TradePort Corporation has in place a Code of Business Conduct, giving effect to the business culture of the organisation. Principles contained in the Code of Business Conduct include:

- Upholding the values of the organisation in all dealings with customers, suppliers and stakeholders;
- Treating all people with respect and dignity, while fostering a productive environment free of harassment, intimidation and discrimination;
- Being professional at all times;
- Refraining from using any position of power, afforded by the organisation, for the furtherance of self-interest or the interests of family and friends;
- Avoiding being compromised by allowing personal interests to influence business decisions or by any conflict of interest;
- Honouring the content and spirit of any and all business transactions and agreements;
- Addressing any and all instances of crime, bribery, corruption or inducements by adopting a policy of zero tolerance against offenders;
- Displaying the highest levels of confidentiality;
- Maintaining records in an appropriate manner and complying with all policies and procedures and internal control systems; and
- Embracing a culture of tolerance regarding diversity, especially as it applies to culture, religion and sexual orientation.

